

Peace Brigades International seeks volunteer committee members for its Peer Learning Project targeting W/HRDs and gender activists in Nepal

Introduction

Peace Brigades International (PBI) is an international non-governmental organization which protects human rights and promotes non-violent conflict transformation. In response to the needs of human rights defenders and activists, we provide holistic protection and other support on the ground through trained field staff and a broad network of international support. Integral to PBI's protection strategy are political support networks set up and activated by 13 country groups in the Americas, Europe, and Australia, who are also responsible for recruitment, outreach, publicity, and fundraising.

PBI had a project in Nepal for nearly 9 years (2005-2014) providing protection to HRDs at risk. As a result of the changing political and human rights situation and evolving needs of HRDs in Nepal, PBI developed an innovative new tool, the [Nepal Monitor](#), which is an online mapping system that allows anyone to easily share incidents with local, national and international organizations. The project has since been embedded within a local organization, the Collective Campaign for Peace (COCAP) and been fully handed over to COCAP at the end of 2021.

One new strand of work that evolved from the monitoring work is the engagement with (marginalised) W/HRDs working on issues of sexual and gender based violence (SGBV) in Province 2. By setting up peer learning groups, first on province level and since 2021 in all eight districts of Province 2, there's a growing network of activists from diverse backgrounds and with different gender identities. The objective of the peer learning network is to encourage mutual learning and support structures, strengthening capacities on topics like security, mental health, networking & advocacy and to provide tailor-made protection support to those W/HRDs that might face risks due to their human rights work.

In the next 3 years, PBI, together with COCAP and possibly additional local partner organisations wants to expand the network to other provinces and thus contribute to overcoming the fragmentation within civil society, with a strong emphasis on intersectionality and self-empowerment.

This project is supported by a Project Committee for which we are seeking new volunteer committee members. The committee, along with the PBI Germany Country Group Office, has delegated responsibility for project legal issues, finances, personnel, and strategy.

Responsibilities of the Project Committee

Specific responsibilities for the Project Committee include overseeing the development and implementation of project strategies, ensuring the financial viability of the project, providing oversight, direction and support to project staff, and monitoring and evaluation of project performance.

The day-to-day management of the project is done by project staff.

Requirements for Project Committee members

Essential skills, knowledge and experience:

We are particularly seeking to recruit Committee members with expertise/competencies in women's human rights issues, fundraising for international nongovernmental organizations (INGOS), and peer-learning tools and techniques. However, all committee members should demonstrate the following:

- Political awareness and familiarity with global issues relating to peace and human rights
- Commitment to and understanding of the principles, mandate, and methods of PBI

- Skills and experience in the governance and management of NGOs
- A sound understanding of strategic planning
- Ability to commit at least two hours a week to the work of the Project Committee and to participate in regular project committee calls scheduled Sunday afternoons GMT every four to six weeks (please check that your time zone will allow you to participate).
- Ability to serve on the Project Committee for at least 18 months
- Capability of using encryption tools (GPG) or willingness to learn these
- Fluency in English, the working language of the Project

Desirable skills, knowledge and experience

While it is not required to possess all of the desired skills, knowledge, and experience, PC applicants should have knowledge or expertise in at least some of the areas below:

- Experience with the implementation and/or support of projects in the sphere of human rights, conflict transformation and/or development work
- Knowledge of the political and human rights situation in Nepal, especially pertaining to areas impacting women, such as gender-based violence (GBV)
- Experience in grant searching/writing and fundraising for INGOs
- Knowledge of peer-learning methodology, tools, and techniques
- Experience in consensus decision-making
- **Availability for a yearly 5-6 day face-to-face Project Committee meeting, early spring in Nepal (expenses/travel covered by the PBI Nepal Project) is highly desirable.**

Benefits

What you will get out of being a member of the Nepal Project Committee:

- Skills and experience in the governance and management of an international human rights organization
- An opportunity to contribute to the strategic direction of an innovative protection initiative thereby contributing to the support and protection of human rights defenders
- The experience of working with a highly committed group of people dedicated to putting into practice the protection of human rights and promotion of nonviolence

Expenses

All reasonable communication, travel and other costs incurred while carrying out project committee work will be covered by PBI.

Applications

Please send your CV or Resume and a brief personal statement (see below), to Project_Committee_Call_Nepal@protonmail.com by January 31, 2022. Applicants who do not provide this information will not be considered. Should you have any questions, feel free to contact Friso Hecker: friso@nepalmonitor.org

Personal Statement

Please explain how you meet the key essential and desirable criteria listed, providing clear examples that demonstrate how you you would contribute to the tasks of the project committee. You should write no more than 750 words in total.