

Kathmandu, November 5, 2018

## **Peace Brigades International seeks volunteer committee members for Nepal Monitor Project**

### **Introduction**

Peace Brigades International (PBI) is an international nongovernmental organization that has promoted nonviolence and protected human rights defenders (HRDs) since 1981. In response to the needs of human rights defenders, we provide unarmed protective accompaniment and other support on the ground through trained field staff and a broad network of international support. Protective accompaniment deters attacks against human rights defenders by sending a powerful message that the world is watching and prepared to act. Integral to PBI's protection strategy are political support networks set up and activated by 16 country groups in North America and South America, Europe, and Australia, who are also responsible for recruitment, outreach, publicity, and fundraising.

PBI had a project in Nepal for nearly 9 years (2005-2014) providing protection to HRDs at risk. The changing political and human rights situation and evolving needs of HRDs in Nepal promoted PBI to discontinue physical accompaniment work and consider alternative ways of supporting HRDs in Nepal.

The result was an innovative new tool, the [Nepal Monitor](#), which is an online mapping system that allows anyone to easily share incidents with local, national and international organizations. The project has since been embedded within a local organization, the Collective Campaign for Peace (COCAP), has grown significantly, and is now complemented by a nation-wide project that tracks violence reported in both national and local media in 25 districts.

This project is supported by a Project Committee for which we are seeking new committee members. The committee, along with the PBI Germany Country Group Office, has delegated responsibility for project legal issues, finances, personnel, and strategy.

### **Responsibilities of the Project Committee**

Specific responsibilities for the Nepal Monitor Project committee include overseeing the development and implementation of project strategies, ensuring the financial viability of the project, providing oversight, direction and support to project staff, and monitoring and evaluation of project performance.

The day-to-day management of the project is done by project staff.

### **Requirements for Project Committee members**

#### **Essential skills, knowledge and experience:**

**We are particularly seeking to recruit Committee members with competencies in IT/ICT. However, all committee members should demonstrate the following:**

- Political awareness and familiarity with global issues relating to peace and human rights.
- Commitment to and understanding of the principles, mandate and methods of PBI
- Skills and experience in the governance and management of NGOs.
- A sound understanding of strategic planning.
- Ability to commit at least two hours a week to the work of the Project Committee and take part in monthly meetings via conference call.
- Ability to serve on the Project Committee for at least 18 months
- Capability of using encryption tools (GPG) or willingness to learn these
- Fluency in English, the working language of the Project

### **Necessary ICT skills, knowledge and experience:**

- Extensive knowledge of using, troubleshooting, and/or training on a diversity of computer hardware and software
- Working knowledge of data security principles
- Experience in any part of a software or web development organization (ie: management, QA, development team)

### **Desirable skills, knowledge and experience:**

- Experience with the implementation of projects in the sphere of human rights, conflict transformation and/or development work
- Experience using one or more programming languages (python, sql, c++, php, etc.) in a development environment, preferably in open source web development.
- Data science skills, or relevant experience using data for analysis
- GIS experience
- Knowledge of design thinking principles
- Experience in deploying ICT tools, particularly in human rights or international development
- Experience with a PBI project or country group.
- Knowledge of the political and human rights situation in Nepal.
- Experience in consensus decision-making.
- **\*Availability for a yearly 5-6 day face-to-face Project Committee meeting, early spring in either Germany or Nepal (expenses/travel covered by the PBI Nepal Project) is highly desirable.**

### **Benefits**

#### **What you will get out of being a member of the Nepal Project Committee?**

- Skills and experience in the governance and management of an international human rights organization.
- An opportunity to contribute to the strategic direction of an innovative protection initiative thereby contributing to the support and protection of human rights defenders.
- The experience of working with a highly committed group of people dedicated to putting into practice the protection of human rights and promotion of nonviolence.

### **Expenses**

All reasonable communication, travel and other costs incurred while carrying out project committee work will be covered by PBI.

### **Applications**

**Please send your CV or Resume and a brief personal statement (see below), to Rose Teniente ([Rose@NepalMonitor.org](mailto:Rose@NepalMonitor.org)) Neil Horning ([NeilHorning@NepalMonitor.org](mailto:NeilHorning@NepalMonitor.org)), and Karim Jah ([Karim@NepalMonitor.org](mailto:Karim@NepalMonitor.org)) by November 16th 2018. Applicants who do not provide this information will not be considered.**

### **Personal Statement**

Please explain how you meet the essential and desirable criteria listed, providing clear examples that demonstrate how you meet each point. You should write no more than 750 words in total.