

Trustees' Report and Audited Financial Statements for the year ended December 31st 2009

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PBI UK is a non-governmental organisation working with communities around the world to address conflicts in non-violent ways.

Registered in England, Company Reg. No: 03912587, Charity Reg. No: 1101016

PBI UK patrons: Sir Henry Brooke, Sir Robert Carnwath, Julie Christie, Baroness Frances D'Souza, Sir Nigel Rodley KBE, Peter Roth QC, Lord Joel Joffe

Report of the trustees for the year ended 31 December 2009

The trustees submit their annual report and audited financial statements for the year ended 31 December 2009 for Peace Brigades International United Kingdom Section ("PBI UK").

Reference and administrative details

The Charity Commission charity registration number is 1101016.

The Companies House registered number is 3912587.

The registered office and operational address of PBI UK is at 1 B Waterlow Road, London N19 5NJ.

Trustees (who are also directors for the purposes of the Companies Acts) who served during the year, and up to the date of this report, were as follows:

Jill Powis Sarah Curtis (resigned 13th December 2009) Rebekah Wilson Kathleen Armstrong Tiffany Garside Saima Hirji (resigned 13th December 2009)

The senior employee in charge of day to day matters is the Director, Susi Bascon.

Patrons of the charity are as follows:

Sir Henry Brooke Sir Robert Carnwath QC Julie Christie Sir Nigel Rodley KBE Peter Roth QC Baroness Frances D'Souza Lord Joel Joffe

The charity's auditors are Critchleys Chartered Accountants of Greyfriars Court, Paradise Square, Oxford, OX1 1BE.

The charity's bankers are the Co-operative Bank at 62-64 Southampton Row, Holborn, London WC1B 4ND.

Structure, governance and management

PBI UK is a charitable company limited by guarantee. It was incorporated with Companies House registration number 3912587 under a Memorandum of Association on 19 January 2000 and is governed under its Articles of Association. It was registered with the Charity Commission on 3 December 2003 with charity number 1101016.

Trustees are sought from adverts in journals, websites and newspapers, particularly those with a connection to the human rights and charity sectors. Potential trustees are invited to attend 3 initial monthly Trustee meetings as observers to gain more knowledge and understanding of the organisation and are then subject to a formal interview by one or more existing Trustees before being proposed for appointment. If elected, they meet key staff, and are provided with an induction pack of key documents setting out PBI UK procedures and history.

Report of the trustees for the year ended 31 December 2009

The Articles of Association require a minimum number of 3 trustees at any time, and that at least one-third of trustees must retire by rotation at each Annual General Meeting even if they offer themselves for reappointment. Trustees may fill a vacancy or appoint an additional trustee but a trustee appointed in this way holds office only until the next Annual General Meeting.

All trustees are members of the management committee. They meet monthly to administer the charity's activities and at other times to carry out strategic planning. A full time paid co-ordinator is appointed by the management committee to manage the day-to-day operations of the organisation, including supervision of staff and the numerous volunteer activities

The objectives of PBI UK are primarily carried out by supporting (both operationally and financially) the projects of Peace Brigades International ("PBI"), a U.S.A incorporated non-profit organisation and registered as an overseas company (registered number FCO19368) in the United Kingdom under s1046 of the Companies Act 2006, and through which the protective accompaniment programmes are carried out.

PBI UK is one of 17 country groups around the world that support the field programmes of PBI through which teams of trained international volunteer observers are sent to areas of conflict and repression to provide non-violent protective accompaniment to local human rights defenders. Field programmes are currently operating in Colombia, Guatemala, Indonesia, Mexico and Nepal.

Although PBI UK is constituted as an independent body with separate legal responsibility, it adheres to guiding principles of PBI laid down at an international level and continued use of the PBI name is dependent on this.

Objectives and activities

The objects of the charity are:

'to promote human rights for the benefit of the public by

1.Securing the enforcement of human rights law and promoting the sound administration of human rights law through accompanying and observing persons from organisations promoting human rights and preventing human rights abuses and people whose lives are in danger from the work they do provided that this work does not extend to promoting a political purpose (including a change in the law or government policy or the administrative decisions of the government authorities); and

2. Raising awareness of human rights and human rights abuses provided that this work does not extend to promoting a political purpose (including a change in the law or government policy or the administrative decisions of government authorities).

For the purposes of this object 'human rights' means the abolition of torture, slavery, forced labour, extrajudicial killing (such as genocide) and those rights secured under or by virtue of:

- a. Legislation adopted in the country in which the rights are being promoted by the Charity or:
- b. International law (more particularly the Universal Declaration of Human Rights and the International Covenant of Civil and Political Rights) having effect in the country in which the rights are being promoted by the Charity'

In accordance with the above objectives, and with due regard to the published Charity Commission guidance on the operation of the Public Benefit requirement of the Charities Act 2006, the trustees have undertaken appropriate activities in furtherance of those aims for the public benefit. These activities include:

- raising and providing financial support directly to the PBI field programmes

Report of the trustees for the year ended 31 December 2009

- undertaking an extensive program of outreach, awareness-raising and media work through the organisation of speaking events and tours for human rights defenders and returned PBI volunteers, and the running of stalls at relevant conferences, universities and other appropriate events.
- providing regular newsletters, project updates and other publications concerning its human rights work.
- acting as an initial recruitment stage in the UK for field volunteers, and the organisation of training weekends each year to introduce potential volunteers to the principles, philosophy and work of PBI.
- maintaining an emergency support network of Members of Parliament, Members of the Scottish Parliament, Lords, Members of the European Parliament, legal professionals and others, which can be activated to exert immediate international pressure in the case of human rights abuses. This aspect of advocacy work also includes providing regular briefings and updates to the desk officers at the Foreign and Commonwealth Office and other relevant parties.

With limited staff resources, the nature and ethos of PBI UK is such that many of its activities are carried out on a voluntary basis and it is considered that a significantly above average level of human resource is provided by its team of highly committed volunteers. It is not practicable at present to quantify the value of the many hundreds of unpaid hours they contribute each year but this time is crucial to the effectiveness of the organisation's work.

Achievements, performance and financial review

Through our advocacy, outreach and volunteer activities in 2009 PBI UK has made a significant contribution to the protection of human rights defenders and the wider international discourse on human rights. We have continued to recruit, train and support volunteers working in the field who offer vital moral support and protection to non violent local activists, opening up a space for them to work for social justice and human rights, in Colombia, Mexico, Guatemala, Indonesia and Nepal.

Our field projects continue to make progress in the following areas:

- c. Providing protection to human rights lawyers and other human rights defenders (HRDs) working to combat impunity (all countries)
- d. Empowering women HRDs who face greater need for protection for their work on the issues of femicide, sexual abuse, rape, environmental degradation, and challenging impunity (all countries)
- e. Supporting indigenous groups in their struggle to uphold indigenous rights and land rights (Colombia, Guatemala, Indonesia, Mexico)
- f. Providing protection to HRDs working to protect the environment and the communities who depend on its preservation for their livelihoods (Colombia, Guatemala, Indonesia, Mexico)
- g. Providing protection to victims groups and human rights organisations working with them in the Central and mid Western Regions of Nepal
- h. Supporting displaced communities whose economic, cultural and social rights are being threatened (Colombia, Guatemala)

Profile raising activities

PBI UK has engaged in a range of activities aimed at raising the profile of HRDs and their protection needs in 2009 including high-profile events together with publicity and media opportunities. PBI aims to draw attention to the vital work of HRDs, which increases their visibility at the international level, lends credibility to their work and increases their level of protection. At the same time, PBI is able to raise its own profile among key stakeholders including the FCO, Diplomatic Corps, EU and UN representatives and the legal sector. This profile-raising activity in 2009 has strengthened PBI's ability to promote and ensure the implementation of key protection mechanisms, particularly the "EU Guidelines on Human Rights Defenders".

Report of the trustees for the year ended 31 December 2009

Security and Protection Conference

PBI organised a high profile conference called the "Security and Protection for Human Rights Defenders" conference which was held on 29th and 30th April 2009 on the theme of protection mechanisms and their effectiveness in protecting the lives and working space of HRDs jointly with the All Party Parliamentary Group on Human Rights (APPG HR) and the Human Rights and Social Justice Research Institute at London Metropolitan University. The conference brought together key stakeholders including HRDs, UN and EU representatives including the UN Special Rapporteur on the Situation of Human Rights Defenders. Attendees also included Foreign and Commonwealth Office (FCO) desk officers for a wide range of regions including South America and South East Asia, members of the EU mission in Guatemala, the Swedish ambassador for Colombia, INGOs, academics, lawyers, and HRDs from each continent to evaluate current trends in security risks and to plan the future implementation of protection mechanisms. Following the conference, the FCO has produced an action plan on the protection of HRDs based on the conference recommendations that was circulated to embassies around the world. The conference report was distributed on Human Rights Day (10 December 2009) in the UK and has been sent to the FCO and all of the conference attendees and will be sent to a number of academics, INGOs, and PBI donors over the course of 2010.

Raising the Profile of Human Rights Defenders from Guerrero state, Mexico

Over the past year, there has been a dramatic increase in threats against HRDs and other social activists in Guerrero state, Mexico. Organisations working to defend the rights of indigenous people have faced repeated and deadly attacks. PBI maintains a field team in Guerrero state and we have increased our advocacy work to raise the profile of the defenders we accompany through speaking tours and high-level advocacy meetings.

Tita Radilla, vice-president of the Mexican Association of Relatives of the Detained, Disappeared and Victims of Human Rights Violations (AFADEM), was in London between 29 October and 7 November. She brought the landmark case of her father Rosendo Radilla Pacheco, who disappeared in 1974, before an international court. In July 2009, this became the first case of forced disappearance to be brought against the Mexican Government to the Inter-American Court of Human Rights (IACHR). This paradigmatic case exemplifies what has happened in 1,200 other cases in Mexico with 640 coming from Guerrero state (473 from Atoyac region where Tita Radilla is from). A very positive verdict was released in December 2009 including measures to support victims and their families, as well as key reforms of the judicial system that would end impunity for crimes committed by the military and security forces. Tita met with MPs, members of the House of Lords, FCO officials, Amnesty International, and with lawyers representing the Law Society, the International Bar Association, the Bar Human Rights Committee (BHRC) and the Solicitors Human Rights Group. Along with Michael Tamblyn, PBI Mexico's in-country coordinator, Tita told her story to a select group of UK lawyers chaired by Rt Hon Lord Bingham at Freshfields Bruckhaus Deringer and to various audiences at Amnesty International, Canning House, the University of Essex Law School, and the Institute for Latin American Studies. These events drew hundreds of attendees, among them many journalists, lawyers, judges, academics, students, activists and politicians.

Lawyer Vidulfo Rosales was in London in June 2009 to raise awareness of the situation for human rights defenders and the reasons for the closure of the Ayutla office (in Guerrero state) of the Tlachinollan Human Rights Center in April 2009 which provides legal representation to indigenous organisations.

Lawyers Advisory Committee

PBI UK has developed a base of lawyers which is helping to raise PBI's profile within the legal sector and helped PBI to develop good working relationships with the main legal associations in London (Law Society, Bar Human Rights Committee, International Bar Association). These links have been vital to the success of the "Human Rights at Risk Defenders Fund"

Success of Patrons Strategy

PBI has attracted seven high profile patrons who act as ambassadors for the organisation including Baroness Frances D'Souza, Sir Henry Brooke, Peter Roth QC and Sir Robert Carnwath, Sir Joel Joffe, Sir Nigel Rodley and the actress Julie Christie. The most recent patron to join PBI UK is Sir Joel Joffe, who is

Report of the trustees for the year ended 31 December 2009

a highly respected human rights barrister and Labour peer in the House of Lords. We involve our patrons strategically in all of our events and use their expertise, credibility and contacts to bring PBI's work to the attention of new supporters.

Outreach to key groups and local communities

Over the past year, our outreach strategy has focused on targeting key groups with whom we have been building our relationships which include lawyers, universities, INGOs, and other solidarity groups. In line with our focus on particular thematic areas of work including raising the profile of environmentalists, women HRDs, and defenders challenging impunity we have engaged in networking to build relationships with audiences that are sympathetic to these issues.

Speaking tours of HRDs working in thematic areas

In 2009, PBI UK hosted and arranged speaking tours for six HRDs who receive PBI accompaniment and have experienced threats related to their work tackling environmental and human rights issues, as well as challenging impunity. They spoke at a wide range of events around the country, including to packed audiences at Amnesty International, the House of Commons, the Law Society, and various universities.

We have also expanded our links with universities and academics through the organisation of a conference in April 2009 focused on the "Security and Protection for Human Rights Defenders" (see profile raising activities section).

Publicity and Media Exposure

Publicity Materials

Our annual report for 2008 has been sent to donors, members, volunteers and other supporters to update them on our activities and achievements. It highlights the key thematic areas in which PBI has identified threats against HRDs. The annual report is now available on the PBI UK website.

Website

Our website is updated on a regular basis and provides key information on HRDs, events in the field, PBI UK appeals and events, volunteering for PBI to prospective volunteers and has publications and resources including our project publications, an information pack on PBI, our 25th anniversary report, our annual reports and accounts. The PBI UK website receives 330 hits per week on average.

Successful recruitment and training of volunteers

In 2009, we organized three orientation weekends (in April, September, November) to recruit new volunteers onto our projects. On average, 14 potential volunteers came to each weekend. Returned volunteers and PBI staff spoke at the weekends and gave an overview of PBI's work and the stages of becoming of a volunteer in the field. PBI UK organised an evaluation meeting with the trainers from orientation weekends in January 2009 which will be used to improve the quality of training offered, as well as our materials and follow-up procedures.

For those volunteers wishing to work with a field project, PBI UK works closely to prepare them to serve in the field in terms of advocacy with key contacts in the UK including MPs and desk officers at the FCO, as well as NGOs such as Amnesty International. We currently have a total of 13 field volunteers working across the five field projects.

PBI UK has supported returning volunteers over the past year to re-integrate and ensure that their experience in the field is recognised and can be drawn upon to raise awareness of key decision makers and the general public. Several returned volunteers have been working in the office engaging in advocacy work and lending their expertise to the UK staff. PBI UK also supports returning volunteers with regular check-in calls and meetings. PBI UK organised an art therapy weekend for returned volunteers in November 2009, which we trialled for the first time in 2007. The weekend was an opportunity to explore their experiences on the ground using art therapy as a tool for transformation.

Report of the trustees for the year ended 31 December 2009

Expanded Advocacy in the UK

PBI's presence on the ground is effective because it is backed by an international Support Network, which is built by PBI's seventeen country groups across Europe, North America and the Pacific, of which PBI UK is one. In the UK, we are supported by more than 80 members of parliament (MPs and Lords), the Law Society, and we maintain regular meetings with Desk Officers at the FCO. In the event of threats or attacks, we can mobilise these key contacts to pressure local governments to take immediate action to deter further violence. Over the past year, PBI has significantly increased its profile with the FCO, as well as with EU and UN officials, and has taken a more active role in lobbying for the implementation of key international protection mechanisms including the "EU Guidelines on Human Rights Defenders".

Campaign for Human Rights Defenders in Colombia

On 28 October 2009, there was a launch of the international campaign for HRDs in Colombia held at the House of Commons which was organised by the ABColombia group (of which PBI is an observer member) with the support of the APPG HR. Human rights lawyer Eduardo Carreno of CAJAR who receives PBI accompaniment and several MPs came to launch the campaign which aims to highlight the work of HRDs in Colombia and to recommend how the EU Member States can implement the "EU Guidelines on Human Rights Defenders" to improve the situation in Colombia. Similar events were held in Ireland and the Netherlands. Eduardo Carreno met with UK Foreign Secretary David Miliband on 27 October and in response to the meeting Mr Miliband said: "The UK will continue to call on the Colombian Government to publicly support the work of human rights defenders, and to provide a sufficient and secure level of state protection to those under threat.

International Lawyers Delegations

PBI facilitated a delegation of international lawyers by working closely with the BHRC who visited Mexico in December 2009 to meet with defenders in the states of Oaxaca and Guerrero including Tita Radilla and the lawyers from the Tlachinollan Human Rights Center. The lawyers will produce a report on the visit that will be launched in June 2010 at the House of Commons. Meetings with authorities in Oaxaca, Mexico City and Guerrero were arranged. The delegation met with a wide range of HRDs, lawyers and the Diplomatic Corps. The UK embassy also hosted an event to which representatives from the EU Diplomatic Corps attended to learn more about the delegation's findings.

Financial Stability

Our annual income increased in 2009 (a total income of £330,383 compared to £311,333 in 2008) which was largely due to grants made by trusts that have been given to us from long-standing supporters including the Sigrid Rausing Trust, the Tinsley Foundation, the Bromley Trust, the Law Society and the Polden Puckham Charitable Foundation (Please refer to the accompanying financial statements for a list of the main donors in 2009). In 2009, PBI UK received its first ever FCO funding for our April 2009 conference and had an increase in funds donated by individuals in 2009 (total donations of £59,471 when compared with £23,704 in 2008). In addition to these individual donations secured, PBI has continued to engage UK barristers and solicitors in order to gain financial support for the "Human Rights Defenders at Risk Fund" which was launched in April 2008. The "Human Rights Defenders at Risk Fund" has helped to raise an additional £12,435 for the organisation in 2009.

Expenditure exceeded income in 2009 as we had committed £35,000 of the HRD fund to support specific activities in 2009. Together with the £12,435 raised this year, we were able to commit all of this fund to the protection and support of specific human rights defenders in Mexico and Nepal, in addition to raising awareness of specific cases in appropriate fora in the UK. A total of £177,165 was spent in support of our projects in the field and in the international activities carried out by PBI. We also increased our expenditure on volunteer training and support, specifically by focussing on the psychological support some volunteers require on their return from the field. We also increased expenditure on our advocacy and outreach work, particularly on the highly successful conference on security and protection of HRDs (see above). Expenditure on Advocacy and Outreach activities combined totalled £98,891 (compared to £66,045 in 2008).

Report of the trustees for the year ended 31 December 2009

Overall, whilst our total reserves decreased as a result of spending commitments undertaken in 2008, our unrestricted reserve increased from £68,433 to £83,011, providing us with the financial stability to meet our objectives in 2010 and beyond.

Trustees wish to express their immense thanks to the efforts of all staff, volunteers, patrons, donors, funders and supporters who have contributed to a further successful year of PBI UK activity. We want to give special mention to our Director, Susi Bascon, for her continued professionalism and dedication to PBI UK throughout the year. We are also very grateful to our other staff, Pam Feldman, Louise Winstanley, Emma Marshall for their excellent work over the year.

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the net income or expenditure, of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the Trustees are aware, there is no relevant audit information (information needed by the company's auditors in connection with preparing their report) of which the charity's auditors are unaware; and

Each Trustee has taken all steps that they ought to have taken as a director in order to make themselves aware of relevant audit information and to establish that the charity's auditors are aware of that information.

Approved by the trustees on June 8th 2010 and signed on their behalf by:

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Tiffany Garside

Report of the trustees for the year ended 31 December 2009

PEACE BRIGADES INTERNATIONAL UNITED KINGDOM SECTION

Statement of Financial Activities for the year ended 31 December 2009

INCOMING RESOURCES	Note	Unrestricted Funds	Restricted Funds	Total Funds 2009	Total Funds 2008
INCOMING RESOURCES		£	£	2009 £	2008 £
Incoming resources from		~	~	~	~
generated funds:					
Voluntary income					
Trust/Corporate grants and donations	2	15,250	235,232	250,482	233,757
Donations and membership subscriptions		59,471	0	59,471	23,704
Donations to the HRD Fund	3	0	12,435	12,435	48,818
Activities for generating funds					
Fund-raising activities		5,003	0	5,003	795
Other income		75	0	75	200
Investment income - bank interest		948	0	948	2,429
Incoming resources from					
charitable activities:					
Fees from training potential project voluntee	ers	1,970	0	1,970	1,630
TOTAL INCOMING RESOURCES		82,716	247,667	330,383	311,333
RESOURCES EXPENDED	4				
Costs of generating voluntary funds		31,926	5,000	36,926	34,264
Charitable activities		24,686	277,667	302,353	218,373
Governance costs		11,527	0_	11,527	10,101
TOTAL RESOURCES EXPENDED		68,139	282,667	350,806	262,738
NET INCOMING RESOURCES FOR YE	AR	14,578	(35,000)	(20,423)	48,595
Balances brought forward		68,433	35,000	103,433	54,838
Balances carried forward		83,011	(0)	83,011	103,433

There were no recognised gains or losses during the year, other than those included in the above statement.

All amounts relate to continuing activities.

The notes on pages 12 to 18 form part of these financial statements

Report of the trustees for the year ended 31 December 2009

PEACE BRIGADES INTERNATIONAL UNITED KINGDOM SECTION

Balance sheet as at 31 December 2009

		2009
	Note	£
Fixed assets		
Tangible assets	5	0
Current assets	6	0
Stock - books	6	0
Debtors and prepayments	7	11,737
Cash on short term deposit		33,177
Cash at bank and in hand		53,416
		98,329
Creditors: amounts falling due within one year	8	(15,319)
Net current assets		83,011
Total assets less liabilities		83,011
Creditors: amounts falling due after more than one year 9		0
Total net assets	_	83,011
Represented by:		
Unrestricted funds - general	12	83,011
Restricted funds	12	0
Kestricted funds	12	0
		83,011
	=	

The financial statements were approved and authorised for issue by the Management Committee on June 8th, 2010

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Jill Powis Trustee

Tiffany Garside Trustee

The notes on pages 12 to 18 form part of these financial statements

Report of the trustees for the year ended 31 December 2009

PEACE BRIGADES INTERNATIONAL UNITED KINGDOM SECTION

Notes to the financial statements for the year ended 31 December 2009

1. Accounting Policies

Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities(SORP 2005, issued in March 2005), applicable accounting standards and the Companies Act 2006.

Incoming resources

Grants and donations are accounted for as soon as their amount and receipt are certain. In the case of donations this is usually when received. All other income is accounted for on a receivable basis, including Gift Aid reclaims. Grants received prior to the year end, relating to funding applications for expenditure in future financial years, are deferred and included in creditors. Donations in kind are recognised when the value to the charity can be quantified and a third party is bearing the cost.

Resources expended

Expenditure is included on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed, they have been allocated to activities on a basis consistent with the use of resources. Expenditure includes irrecoverable VAT where applicable.

Allocation of costs

Costs are allocated to spending categories on a basis designed to represent the use of the resource. Costs relating to a particular activity are allocated directly where possible, staff costs are allocated on the basis of actual or estimated time spent, and support costs (primarily spending on premises) are apportioned on an appropriate basis e.g. floor space.

Fixed assets and depreciation

Tangible fixed assets costing more than £500 are capitalised. Computer and office equipment is written off on a straight-line basis over their estimated useful life of 3 years.

Stock

Stocks are valued at the lower of cost and net realisable value.

Leasing

Rentals payable under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

Intangible Income

Donations in kind are included, where practicable, at the financial cost to the provider of the service. Volunteer time is not included in the financial statements.

Fund accounting

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which

have been raised by the charity for particular purposes. The aim and use of each restricted fund is set out in the notes

to the financial statements. Unrestricted funds are available for use at the discretion of the trustees in furtherance of

the general objects of the charity.

PEACE BRIGADES INTERNATIONAL UNITED KINGDOM SECTION Report of the trustees for the year ended 31 December 2009

	2009	2008
2. Grants receivable	£	£
The Sigrid Rausing Trust	150,000	150,000
The Rufford Maurice Laing Foundation	10,000	10,000
The Rufford Maurice Laing Foundation - conference on environmental defenders	0	3,794
Prisoners of Conscience Appeal Fund	6,000	14,400
The Bromley Trust	15,000	17,500
The Allan & Nesta Ferguson Charitable Trust	0	10,000
Polden-Puckham Charitable Foundation	10,000	10,000
The Tinsley Foundation	10,000	10,000
W.F.Southall Trust	0	2,000
SC and ME Morland's Charitable Trust	250	500
E and HN Boyd and JE Morland Charitable Trust	0	250
The Taylour Foundation - (see contributors to HRD fund Note 3)	0	500
Cotton Trust - outreach	0	2,780
Matrix Chambers	1,000	1,000
The Rowan Charitable Trust	5,000	0
Trocaire	432	0
Bryan Guinness Trust	1,000	0
British Foreign and Commonwealth Office (for Conference)	22,300	0
German Foreign Monistry (Zivik) -(for Conference)	4,500	0
Network for Social Change	15,000	0
Amnesty International - for Mexican Project	0	1,033
Total	250,482	233,757

Report of the trustees for the year ended 31 December 2009

3. Contributors to the Human Rights Defenders' Fund

	2009	2008
AB Charitable Trust	5,000	5,000
Alistair Berkely Trust	1,000	1,000
Bridget Brooke	500	0
Bryan Lancaster	500	0
Eva Reckitt	1,000	1,000
Garden Court Chambers	1,000	0
Philamonic	1,000	0
Mosse Charitable Settlement	1,000	1,000
The Radley Trust	250	500
T H Bingham	250	0
The Taylour Foundation	500	0
Sir Henry Brooke	0	3,000
The Tinsley Foundation	0	1,000
The Law Society	0	10,000
Michael Brindle QC	0	1,000
Peter Roth QC	0	1,000
Herbert Smith	0	1,000
Clifford Chance	0	1,000
Reed Smith Richards Butler	0	2,565
The Eleanor Rathbone Charitable Trust	0	2,000
Anonymous Trust	0	5,000
The Rowan Charitable Trust	0	5,000
The Ashworth Charitable Trust	0	2,000
The International Bar Association (IBA) Charitable Trust	0	5,000
Smaller donations	435	753
Total Income for fund	12,435	48,818

Report of the trustees for the year ended 31 December 2009

4. Total resources expended

-	Staff Costs £	Support Costs £	Other Direct Costs £	Total 2009 £	Total 2008 £
Funding to field projects & international activities	0	0	######	177,165	130,433
Advocacy and project support	32,938	3,046	889	36,873	27,456
Outreach and publicity (inc. Internat. Conference)	20,949	3,046	38,024	62,018	38,589
Field volunteer					
recruitment, training, & support	5,136	3,046	5,974	14,156	11,003
Funding to PBI International Secretariat	0	0	12,141	12,141	10,892
Total charitable activities	59,023	9,137	######	302,353	218,373
Fund-raising	32,706	3,046	1,174	36,926	27,202
Governance costs	5,136	3,046	3,346	11,527	13,264
	96,865	15,229	######	350,806	258,839

In common with other country groups, PBI UK contributes to global project support, monitoring and coordination that takes place at an international level within PBI. This contribution is included above in funding to PBI International Secretariat .

	2009	2008
Staff Costs comprise:	£	£
Salaries	85,400	66,536
Social security costs	7,375	6,059
Staff training, travel, and recruitment	2,872	2,633
Temporary workers	1,218	8,308
	96,865	83,536

Salaries, and the associated social security costs, cover 1 full time co-ordinator, 1 part-time outreach worker, 1 part-time fundraiser, 1 part-time advocacy worker and 1 part-time finance worker.

No employees' emoluments exceeded £60,000.

	2009	2008
Support Costs comprise:	£	£
Rent, rates, insurance and service charges	6,383	6,404
Computer and telephone costs	2,300	3,337
Printing, stationery, postage and office supplies	5,829	3,592
Depreciation on computer equipment including write-offs	0	227
Volunteers' travel expenses	235	1,116
Trustees' travel expenses	0	371
Subscriptions and publications	133	195
Sundry expenses - including bank charges	350	549
	15,229	15,791

The trustees received no remuneration during the year.

Travel expenses totalling $\pounds 371$ were reimbursed to trustees in 2008.

Report of the trustees for the year ended 31 December 2009

	2009	2008	
4. Total resources expended - continued	£	£	
Other Direct Costs			
comprise:			
Funding to PBI Colombia project	38,333	53,353	
Funding to PBI Guatemala project	11,667	12,989	
Funding to PBI Indonesia project	13,667	12,291	
Funding to PBI Mexico project	38,664	30,800	
Funding to PBI Nepal project	28,167	21,000	
Funding to PBI International for international activities (from Sigrid Rausing Trust)	46,667		0
Total direct funding to field projects	177,165	130,433	
Contributions to PBI International Secretariat Field volunteer initial training	12,141	10,892	
weekends	3,046	3,134	
Field volunteer welfare &	5,616	5,151	
rehabilitation	2,929	0	
Newsletter, information packs, membership leaflets and publicity materials	1,170	1,638	
Annual review	1,202	1,829	
Tours and talks by human rights defenders, and conference stall fees	3,225	2,967	
Annual General Meeting/human rights speaker event	583	1,202	
Direct fundraising costs	1,174	1,086	
Advocacy Expenses	889	152	
Audit fee	2,393	2,203	
Governance costs (including trustee training)	954	30	
HRD Conference London February 2009	31,844	0	
Environmental Conference	0	6,511	
Scottish Parliament Event	0	495	
Other events	0	839	
	61,550	32,978	
Total Direct Costs	238,714	163,411	

Report of the trustees for the year ended 31 December 2009

5. Fixed assets Cost At 1 January 2009 Additions	Computer Equipment £ 2,880 0		
At 31 December 2008	2,880		
Depreciation At 1 January 2009 Charge for year	2,880		
At 31 December 2007	2,880		
Net book value at 31 December 2009	0		
Net book value at 31 December 2008	0		
		2009 £	2008 £
6. Stock All stocks of books have now been designated train materials and are not for resale	ning	0	134
7. Debtors (due within one year) Trade and other debtors			
Grants Receivable from FCO & PBI Germany (Zi Accrued income (Gift Aid reclaim)	vic)	3,105 8,369 263	0 0 184
Grants Receivable from FCO & PBI Germany (Zi	ar	8,369	0

Deferred income - grants received in advance

10. Operating lease commitments

As at 31 December 2008, the company had commitments under a non-cancellable

0____0

Report of the trustees for the year ended 31 December 2009

lease as follows:		
	2009	2008
Expiring within one year	1,179	1,179

11. Company status

The company is limited by guarantee and does not have a share capital. Each member's liability under the guarantee is limited to ± 1 .

12. Statement of funds	At	Incoming	Resources	At 31 Dec
	1 Jan 2009	Resources	Expended	2009
Unrestricted funds:	£	£	£	£
General	68,433	67,466	(52,889)	83,011
Grants Receivable (unrestricted)				
SC & ME Morlands Charitable Trust		250	(250)	0
The Bromley Trust		15,000	(15,000)	0
Total unrestricted funds	68,433	82,716	(68,139)	83,011
Restricted funds:				
Sigrid Rausing Trust - field projects & international	0	126,668	(126,668)	0
Sigrid Rausing Trust - core support	0	23,332	(23,332)	0
The Rufford Maurice Laing Foundation	0	10,000	(10,000)	0
Prisoners of Conscience Appeal Fund (to Mexico)	0	6,000	(6,000)	0
The Tinsley Foundation	0	10,000	(10,000)	0
Polden-Puckham Charitable Foundation- outreach/fundraising	0	10,000	(10,000)	0
Rowan Charitable Trust (for Projects)	0	5,000	(5,000)	0
Trocaire (for HRD visit)	0	432	(432)	0
Bryan Guinness Trust	0	1,000	(1,000)	0
Foreign and Commonwealth Office (UK Govt) for conference	0	22,300	(22,300)	0
PBI Germany re Zivik (for conference)	0	4,500	(4,500)	0
Matrix Chambers	0	1,000	(1,000)	0
Network for Social Change	0	15,000	(15,000)	0
Human Rights Defenders' Fund	35,000	12,435	(47,435)	0
Total restricted funds	35,000	247,667	(282,667)	0
Total funds	103,433	330,383	(350,806)	83,011

Restricted funds are funds which have been granted or donated for particular purposes or projects.

The Human Rights Defenders' Fund was established with the following specific aims:

To provide immediate protection responses in the field when needed in emergency situations

To expand PBI's field operations to support those HRDs at greatest risk

To undertake strategic advocacy work to respond to emergency situations

To implement innovative protection strategies linking UK lawyers with the at-risk lawyers in the field.