

PEACE BRIGADES INTERNATIONAL UK SECTION

Trustees' Report and Audited Financial Statements for the year ended December 31st 2008

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PBI UK is a non-governmental organisation working with communities around the world to address conflicts in non-violent ways. Registered in England, Company Reg. No: 03912587, Charity Reg. No: 1101016

The trustees submit their annual report and audited financial statements for the year ended 31 December 2008 for Peace Brigades International United Kingdom Section ("PBI UK").

Reference and administrative details

The Charity Commission charity registration number is 1101016.

The Companies House registered number is 3912587.

The registered office and operational address of PBI UK is at 1 B Waterlow Road, London N19 5NJ.

Trustees (who are also directors for the purposes of the Companies Acts) who served during the year, and up to the date of this report, were as follows:

Joanne Holden (resigned 26 November 2008) Andrew Kendle (resigned 21 January 2008) Jill Powis Sarah Curtis (appointed 26 November 2008) Rebekah Wilson (appointed 26 November 2008) Kathleen Armstrong Tiffany Garside Saima Hirji

The senior employee in charge of day to day matters is the Director, Susi Bascon.

Patrons of the charity are as follows:

Sir Henry Brooke Sir Robert Carnwath QC Julie Christie Sir Nigel Rodley KBE Peter Roth QC Baroness Frances D'Souza Lord Joel Joffe

The charity's auditors are Critchleys Chartered Accountants of Greyfriars Court, Paradise Square, Oxford, OX1 1BE.

The charity's bankers are the Co-operative Bank at 62-64 Southampton Row, Holborn, London WC1B 4ND.

Structure, governance and management

PBI UK is a charitable company limited by guarantee. It was incorporated with Companies House registration number 3912587 under a Memorandum of Association on 19 January 2000 and is governed under its Articles of Association. It was registered with the Charity Commission on 3 December 2003 with charity number 1101016.

Trustees are sought from adverts in journals, websites and newspapers, particularly those with a connection to the human rights and charity sectors. Potential trustees are invited to attend 3 initial monthly Trustee meetings as observers to gain more knowledge and understanding of the organisation and are then subject to a formal interview by one or more existing Trustees before being proposed for appointment. If elected, they meet key staff, and are provided with an induction pack of key documents setting out PBI UK procedures and history.

The Articles of Association require a minimum number of 3 trustees at any time, and that at least one-third of trustees must retire by rotation at each Annual General Meeting even if they offer themselves for re-appointment. Trustees may fill a vacancy or appoint an additional trustee but a trustee appointed in this way holds office only until the next Annual General Meeting.

All trustees are members of the management committee. They meet monthly to administer the charity's activities and at other times to carry out strategic planning. A full time paid co-ordinator is appointed by the management committee to manage the day-to-day operations of the organisation, including supervision of staff and the numerous volunteer activities

The objectives of PBI UK are primarily carried out by supporting (both operationally and financially) the projects of Peace Brigades International ("PBI"), a U.S.A incorporated non-profit organisation and registered as an overseas company (registered number FCO19368) in the United Kingdom under s.691 of the Companies Act 1985, and through which the protective accompaniment programmes are carried out.

PBI UK is one of 16 country groups around the world that support the field programmes of PBI through which teams of trained international volunteer observers are sent to areas of conflict and repression to provide non-violent protective accompaniment to local human rights defenders. Field programmes are currently operating in Colombia, Guatemala, Indonesia, Mexico and Nepal.

Although PBI UK is constituted as an independent body with separate legal responsibility, it adheres to guiding principles of PBI laid down at an international level and continued use of the PBI name is dependent on this.

Objectives and activities

The objects of the charity are:

'to promote human rights for the benefit of the public by

1.Securing the enforcement of human rights law and promoting the sound administration of human rights law through accompanying and observing persons from organisations promoting human rights and preventing human rights abuses and people whose lives are in danger from the work they do provided that this work does not extend to promoting a political purpose (including a change in the law or government policy or the administrative decisions of the government authorities); and

2. Raising awareness of human rights and human rights abuses provided that this work does not extend to promoting a political purpose (including a change in the law or government policy or the administrative decisions of government authorities).

For the purposes of this object 'human rights' means the abolition of torture, slavery, forced labour, extra-judicial killing (such as genocide) and those rights secured under or by virtue of:

- a. Legislation adopted in the country in which the rights are being promoted by the Charity or:
- b. International law (more particularly the Universal Declaration of Human Rights and the International Covenant of Civil and Political Rights) having effect in the country in which the rights are being promoted by the Charity'

In carrying out its objects, the activities of PBI UK include;

- raising and providing financial support directly to the PBI field programmes
- undertaking an extensive program of outreach, awareness-raising and media work through the organisation of speaking events and tours for human rights defenders and returned PBI volunteers, and the running of stalls at relevant conferences, universities and other appropriate events.

- providing regular newsletters, project updates and other publications concerning its human rights work.
- acting as an initial recruitment stage in the UK for field volunteers, and the organisation of training weekends each year to introduce potential volunteers to the principles, philosophy and work of PBI.
- maintaining an emergency support network of Members of Parliament, Members of the Scottish Parliament, Lords, Members of the European Parliament, legal professionals and others, which can be activated to exert immediate international pressure in the case of human rights abuses. This aspect of advocacy work also includes providing regular briefings and updates to the desk officers at the Foreign and Commonwealth Office and other relevant parties.

With limited staff resources, the nature and ethos of PBI UK is such that many of its activities are carried out on a voluntary basis and it is considered that a significantly above average level of human resource is provided by its team of highly committed volunteers. It is not practicable at present to quantify the value of the many hundreds of unpaid hours they contribute each year but this time is crucial to the effectiveness of the organisation's work.

Achievements, performance and financial review

As an established country group within the PBI umbrella, PBI UK continued to successfully develop and expand its core activities throughout 2008 whilst maintaining a stable financial position both up to the year end and beyond. Particular progress was made during the year in widening awareness and knowledge of our operations amongst new audiences and sectors, many of whom, it is hoped, will provide important help and support in the years to come.

Support for our field projects was strong in 2008 both in financial terms and in the recruitment and training of volunteers. We sent over £130,000 to field project in Guatemala, Mexico, Colombia, Indonesia and Nepal. We organised three orientation weekends and recruited 14 new field volunteers to work across the five field projects. In addition, we provided support for 5 returning volunteers and helped them to re-integrate and to share their experiences by engaging in advocacy work and lending support to UK staff.

Over the past year, PBI UK has carried out numerous activities linked to profile and awareness-raising which have been very successful. We have made significant progress in attracting more mainstream support through work with specific targeted groups including lawyers, universities and faith groups, as well as the wider public. Specific mention should be made of our Lawyers Advisory Committee (LAC), which has taken a very active role in promoting the work of PBI within the legal community. It is made up of representatives of chambers and solicitors firms among them (Clifford Chance, Bindman and Partners, The Law Society, Hansen and Palomares Solicitors, Fountain Court Chambers, Doughty Street Chambers, etc.). Former Lord Justice Sir Henry Brooke is honorary president of the committee. In October 2008, Saimo Chahal, a member of the LAC, won the Law Society's Solicitor of the Year Award which has helped to raise the profile of PBI in the legal media and wider legal community. Saimo has offered her award to support lawyers at risk around the world. The LAC also helped organise an event on "*Persecution of Human Rights Defenders*" that was attended by a high profile audience of 80 members of the legal profession including solicitors, QCs, judges and MPs.

An outstanding success in 2008, was the launch of the **Human Rights Defenders At Risk Fund** in April 2008 to ensure that the ongoing protection of rights defenders remains a priority for individuals and organisations committed to human rights. PBI UK organised a high profile event to launch the fund that was held on 16th April and hosted by the law firm Herbert Smith in the City of London. Thus far, we have raised over £48,000 towards the fund from trusts, firms and chambers, as well as individual members of the legal and judiciary community who attended the event. Some of these funds were spent in 2008 on advocacy and outreach work within the UK, supporting speaking tours by Human Rights Defenders from different countries. £35,000 of the fund has been earmarked for activities in 2009. In 2009, the Fund enabled PBI to provide immediate protection responses in the field when needed in emergency situations and to expand its field operations to support those HRDs at greatest risk based on working in particular geographical areas, the nature of the human rights work they carried out (e.g. challenging environmental abuses) and trends in repression in the countries in which we are working. The Fund ensured that PBI could engage in strategic and

responsive advocacy work in the UK and internationally that has been essential to respond to life-threatening situations that arose. The Fund has supported our multi-layered advocacy approach in which pressure is placed on key decision makers in the countries in which we are working through lobbying key stakeholders within the international community (including the EU, UN, Diplomatic Corps, MPs, lawyers, judges etc.) to exert pressure when human rights defenders are under threat. The Fund enabled PBI to take a strategic approach to increasing our advocacy efforts to highlight key emblematic cases such as legal cases being taken to regional human rights institutions such as the IACHR.

In 2008 we continued to develop our patrons' strategy. In 2007 we attracted seven high profile patrons who act as ambassadors for the organisation. The most recent patron to join PBI UK is Sir Joel Joffe, who is a highly respected human rights barrister and Labour peer in the House of Lords who was a member of the defence team representing Nelson Mandela and other leaders in the ANC (African National Congress) in the famous Rivonia trial that took place in South Africa between 1963-1964.

Another success of 2008 was the organisation of the first ever conference focused on raising awareness of the strong links between environmental and human rights issues championed by the environmentalists we accompany. It was held on the 26th of June 2008 at the Methodist Central Hall in London. The conference drew an audience of 100 attendees from a range of environmental and human rights organisations. One of the key outcomes of the conference was the formation of a network of NGOs that could provide lobbying support and advice to human rights defenders who receive PBI accompaniment. Some of the organisations involved include Global Witness, Friends of the Earth, the Gaia Foundation, and The Rainforest Foundation UK. PBI organised a follow up round table discussion at the Law Society on 30th June 2008 on the theme of criminalization of human rights defenders with members of the legal community that was devoted to discussing environmental destruction, human rights and the rule of law.

PBI UK maintained a high level of publicity and media exposure throughout 2008. Our annual report for 2007 was produced and sent to funders, members, volunteers and other supporters. All of our annual reports are now available on the PBI UK website. A publication to commemorate our 25th anniversary has been successfully produced and is uploaded onto our website. In 2008, we produced leaflets to publicise the "Human Rights Defenders at Risk Fund" which have been distributed through legal events and is available on our website. To coincide with our environmental conference we produced leaflets to publicise the work of environmental rights defenders who PBI accompanies in the field. With the appointment of Emma Marshall, our new Outreach Officer in November 2008, PBI is in the process of updating and upgrading its website. Our website provides key information on volunteering for PBI to prospective volunteers and has publications and resources including our project publications, an information pack on PBI, our 25th anniversary report, our annual reports and accounts. PBI has recently been publicised on the Law Society and the Bar Human Rights Committee websites. Media exposure of PBI UK included, to name a few: BBC World Service, articles in Legal publications including the European Lawyer (that was distributed to 1200 readers together with a leaflet on the "Human Rights Defenders at Risk Fund") and the International Law Journal, the Derby Evening Telegraph, the Quaker "Friend" magazine, the Leighton Buzzard and the Blackpool Gazette. Liliana Uribe's tour of the UK concluded with an interview which was broadcast on the BBC World Service's Outlook programme on 17th April 2008. PBI's work was also highlighted in a recently published (August 2008) Amnesty International publication called "Defending Human Rights in a Changing World" on best practice in the protection of human rights defenders.

In 2008, PBI UK significantly expanded its advocacy work in the UK by offering short-term advocacy contracts to three returned volunteers. In October, we appointed Louise Winstanley to work as advocacy officer on permanent 3-day a week contract. These measures have helped us to strengthen our visibility/advocacy work with the Foreign and Commonwealth Office (FCO), MPs, and Lords particularly in relation to our field operations in Colombia, Mexico, Guatemala, Nepal and Indonesia. We continue to meet regularly with MPs and officials at the FCO and have been developing very constructive and relations with the Human Rights, Governance and Democracy unit within the FCO. We successfully secured funding for the "Security and Protection for Human Rights Defenders" conference which was held in April 2009 on the theme of protection mechanisms (at local, national and international levels) and their effectiveness in protecting the lives and working space of Human Rights Defenders. We jointly organised the conference with the All Party Parliamentary Group on Human Rights and the Human Rights and Social Justice Research Institute at London Metropolitan University. We are part of a round table at the Foreign Office on the UN Human Rights Council and have ongoing meetings/input with the FCO representative prior to UN Council meetings.

We have also been invited to other UN and international coalition meetings where we will be able advocate on behalf of human rights defenders.

In August 2008, PBI briefed a group of UK lawyers that took part in an international delegation of lawyers called the "caravana" (organised by the Colombian Association of Human Rights Defence Lawyers (ACADEUM)). PBI UK's Director Susi Bascon also participated as an observer. The "caravana" included 42 UK lawyers who visited regions of Colombia where human rights defenders are under serious threat. The UK delegation spoke to the media and published findings from its visit. We see this delegation as a new tool for ensuring the protection of lawyers and other human rights defenders. Following the "caravana", PBI organised the visits of two Colombian human rights lawyers Dora Lucy Arias, of the José Alvear Restrepo" Lawyers' Collective (CCAJAR) and German Romero, of the Inter-church Commission for Justice and Peace (CIJP), who spoke alongside members of the caravana to audiences of lawyers and barristers in the UK, as well as Lords and MPs. These visits also coincided with the activation of our emergency support network discussed below which gave momentum to the advocacy related activities undertaken to increase protection for members of CIJP.

The financial health of PBI UK continues to strengthen and our financial stability means we are able to plan more effectively and focus on more strategic objectives. Overall, total spending by PBI UK amounted to £262,738 in the year, a decrease from £276,060 in 2007, whilst incoming resources increased to £311,334 from £286,400 in 2007. The main difference in income can be accounted for by the success of the HRD fund (see above). £35,000 of this fund has been earmarked for transfers to field projects and advocacy work in 2009. Taking this into account, there has been a modest rise in PBI UK's general reserve. The policy of the Trustees is to maintain a general reserve of unrestricted funds equal to 3 months future core expenditure. Ongoing financial management is carried out on the basis that any excess over this target at a year-end is budgeted to be used to fund operations in the subsequent year. As regards investments, where funds can be identified with reasonable certainty as being surplus to immediate requirements, short-term deposits for 3 or 6 months are made with the charity's bankers.

Fund-raising for the PBI field projects was successful in 2008. We received major support from the Sigrid Rausing Trust, a grant of £150,000, of which £100,000 was sent to field projects. We continued to receive significant support from the Tinsley Foundation, the R.M.Laing foundation, the Bromley Trust and the Prisoners of Conscience fund. It is impossible to list all our donors in this report (Please refer to the accompanying financial statements for further detail)

Trustees wish to express their immense thanks to the efforts of all staff, volunteers, patrons, donors, funders and supporters who have contributed to a further successful year of PBI UK activity. We want to give special mention to our Director, Susi Bascon, for her continued professionalism and dedication to PBI UK throughout the year. We are also very grateful to our other staff, Pam Feldman, Louise Winstanley, Emma Marshall and Keith Smith, our accountant, for their excellent work over the year. Keith left at the end of September after 7 years of service. We wish to thank him for his dedication, professionalism and his thorough and diligent work and wish him well in the future.

Statement of trustees' responsibilities

The trustees are responsible for preparing the annual report and financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

The trustees are required to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including the net income or expenditure, for the period. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;

- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 1985. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the trustees are aware, there is no relevant audit information (information needed by the company's auditors in connection with preparing their report) of which the company's auditors are unaware; and

Each trustee has taken all the steps that he or she ought to have taken as a director in order to make him- or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Approved by the trustees on 8th June 2009 and signed on their behalf by:

Susi Bascon-Santalo Company Secretary

Registered Office: Peace Brigades International United Kingdom Section, 1 B Waterlow Road, London N19 5NJ

SIGNATURE COPY

Companies House Registered Number: 3912587

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PEACE BRIGADES INTERNATIONAL UNITED KINGDOM SECTION

Independent auditors' report to the members of Peace Brigades International United Kingdom Section

We have audited the accounts of Peace Brigades International United Kingdom Section for the year ended 31 December 2008 which comprise the statement of financial activities, balance sheet and the related notes. The accounts have been prepared under the accounting policies set out therein.

This report is made solely to the charitable company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective Responsibilities of Trustees and Auditors

The Trustees' responsibilities for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Trustees' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the Trustees' Report is consistent with the financial statements.

In addition, we report to you if, in our opinion, the charitable company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed.

We read the Trustees' Report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of Audit Opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion:

- The financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting
 Practice, of the state of the charitable company's affairs as at 31 December 2008 and of its incoming resources and application
 of resources, including the income and expenditure, in the year then ended; and
- The financial statements have been properly prepared in accordance with the Companies Act 1985; and
- The information given in the Trustees' Report is consistent with the financial statements.

Critchleys Chartered Accountants Registered Auditors

Oxford 10/1/2009

Statement of Financial Activities for the year ended 31 December 2008

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| | Note | Unrestricted Funds | Restricted Funds | Total Funds | Total Funds |
|---|------|-----------------------|---------------------|----------------|----------------|
| INCOMING RESOURCES | | | | 2008 | 2007 |
| | | £ | £ | £ | £ |
| Incoming resources from | | | | | |
| generated funds: | | | | | |
| Voluntary income | | | | | |
| Trust/Corporate grants and donations | 2 | 18,750 | 215,007 | 233,757 | 256,176 |
| Donations and membership subscriptions | | 23,704 | 0 | 23,704 | 19,368 |
| Donations to the HRD Fund | 3 | 0 | 48,818 | 48,818 | 0 |
| Activities for generating funds | | | | | |
| Fund-raising activities | | 795 | 0 | 795 | 4,478 |
| Other income | | 200 | 0 | 200 | 757 |
| Investment income - bank interest | | 2,429 | 0 | 2,429 | 3,328 |
| Incoming resources from | | | | | |
| charitable activities: | | | | | |
| Fees from training potential project volunt | eers | 1,630 | 0 | 1,630 | 2,050 |
| Lawyers human rights event ticket receipts | | 0 | 0 | 0 | 243 |
| | | | | | |
| TOTAL INCOMING RESOURCES | | 47,508 | 263,825 | 311,333 | 286,400 |
| | | | | | |
| RESOURCES EXPENDED | 4 | | | | |
| Costs of generating voluntary funds | | 9,166 | 25,098 | 34,264 | 27,202 |
| Charitable activities | | 22,510 | 195,863 | 218,373 | 235,594 |
| Governance costs | | 2,237 | 7,864 | 10,101 | 13,264 |
| TOTAL RESOURCES EXPENDED | | 33,913 | 228,825 | 262,738 | 276,060 |
| NET INCOMING RESOURCES FOR Y | EAR | 13,595 | 35,000 | 48,595 | 10,340 |
| Balances brought forward | | 54,838 | 0 | 54,838 | 44,498 |
| | | | | | |
| Balances carried forward | | 68,433 | 35,000 | 103,433 | 54,838 |

There were no recognised gains or losses during the year, other than those included in the above statement.

All amounts relate to continuing activities.

The notes on pages 10 to 16 form part of these financial statements

Balance sheet as at 31 December 2008

| | | 2008 | 2007 |
|---|------|----------|----------|
| | Note | £ | £ |
| Fixed assets | | | |
| Tangible assets | 5 | 0 | 226 |
| Current assets | | | |
| Stock - books | 6 | 134 | 134 |
| | 7 | 184 | 968 |
| Debtors and prepayments Cash on short term deposit | , | 32,433 | 30,745 |
| Cash on short term deposit | | 90,737 | 52,131 |
| Cash at bank and in hand | | | 54,131 |
| | | 123,488 | 83,978 |
| Creditors: amounts falling due within one year | 8 | (20,055) | (29,366) |
| Net current assets | | 103,433 | 54,612 |
| Total assets less liabilities | | 102.422 | |
| 1 otat assets less hadinties | | 103,433 | 54,838 |
| Creditors: amounts falling due after more than one year | 9 | 0 | 0 |
| Total net assets | | 103,433 | 54,838 |
| Represented by: | | | |
| Unrestricted funds - general | 12 | 68,433 | 54,838 |
| Restricted funds | 12 | 35,000 | 0 |
| | | | |
| | | 103,433 | 54,838 |
| | | | |

The financial statements were approved and authorised for issue by the Management Committee on 10th June 2009

SARAH CURTIS

Trustee

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KATHLEEN ARMSTRONG

The notes on pages 10 to 16 form part of these financial statements

Notes to the financial statements for the year ended 31 December 2008

1. Accounting Policies

Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities(SORP 2005, issued in March 2005), applicable accounting standards and the Companies Act 1985.

Incoming resources

Grants and donations are accounted for as soon as their amount and receipt are certain. In the case of donations this is usually when received. All other income is accounted for on a receivable basis, including Gift Aid reclaims. Grants received prior to the year end, relating to funding applications for expenditure in future financial years, are deferred and included in creditors. Donations in kind are recognised when the value to the charity can be quantified and a third party is bearing the cost.

Resources expended

Expenditure is included on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed, they have been allocated to activities on a basis consistent with the use of resources. Expenditure includes irrecoverable VAT where applicable.

Allocation of costs

Costs are allocated to spending categories on a basis designed to represent the use of the resource. Costs relating to a particular activity are allocated directly where possible, staff costs are allocated on the basis of actual or estimated time spent, and support costs(primarily spending on premises) are apportioned on an appropriate basis e.g. floor space.

Fixed assets and depreciation

Tangible fixed assets costing more than £500 are capitalised. Computer and office equipment is written off on a straight-line basis over their estimated useful life of 3 years.

Stock

Stocks are valued at the lower of cost and net realisable value.

Leasing

Rentals payable under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

Intangible Income

Donations in kind are included, where practicable, at the financial cost to the provider of the service. Volunteer time is not included in the financial statements.

Fund accounting

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charity for particular purposes. The aim and use of each restricted fund is set out in the notes to the financial statements. Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objects of the charity.

Notes to the financial statements for the year ended 31 December 2008

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| | 2008 | 2007 |
|--|---------|---------|
| 2. Grants receivable | £ | £ |
| The Sigrid Rausing Trust | 150,000 | 150,000 |
| The Rufford Maurice Laing Foundation | 10,000 | 26,206 |
| The Rufford Maurice Laing Foundation - conference on environmental defenders | 3,794 | 0 |
| Prisoners of Conscience Appeal Fund | 14,400 | 14,400 |
| The Bromley Trust | 17,500 | 10,000 |
| The Allan & Nesta Ferguson Charitable Trust | 10,000 | 10,000 |
| Polden-Puckham Charitable Foundation | 10,000 | 10,000 |
| The Tinsley Foundation | 10,000 | 10,000 |
| Charities Aid Foundation | 0 | 7,290 |
| Anonymous | 0 | 5,000 |
| W.F.Southall Trust | 2,000 | 3,000 |
| Appletree Fund | 0 | 2,000 |
| Clifford Chance | 0 | 1,500 |
| Alistair Berkley Charitable Fund | 0 | 1,000 |
| The Bryan Guinness Charitable Trust | 0 | 1,000 |
| The Scurrah Wainwright Charity | 0 | 1,000 |
| Garden Court Chambers | 0 | 500 |
| AW.60 Charitable Trust | 0 | 750 |
| Ole Hansen & Partners | 0 | 530 |
| The Calpe Trust | 0 | 500 |
| Marmot Charitable Trust | 0 | 500 |
| Reed Smith Richards Butler | 0 | 500 |
| S C and M E Morland's Charitable Trust | 0 | 250 |
| The Merry Trust | 0 | 250 |
| SC and ME Morland's Charitable Trust | 500 | 0 |
| E and HN Boyd and JE Morland Charitable Trust | 250 | 0 |
| The Taylour Foundation - Unrestricted | 500 | 0 |
| Cotton Trust - outreach | 2,780 | 0 |
| Matrix Chambers | 1,000 | 0 |
| Amnesty International - for Mexican Project | 1,033 | 0 |
| Total | 233,757 | 256,176 |
| | | |

In addition, grant instalments for future years expenditure were received prior to the year end from the A & N Ferguson $Trust(\pounds 10,000)$ and the Prisoners of Conscience Appeal fund (£1,200) These are included in creditors at note 8 as grants received in advance.

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Notes to the financial statements for the year ended 31 December 2008

3. Contributors to the Human Rights Defenders' Fund

| Sir Henry Brooke | 3,000 |
|--|--------------------|
| The Tinsley Foundation | 1,000 |
| The Mosse Charitable Settlement | 1,000 |
| Michael Brindle QC | 1,000 |
| Peter Roth QC | 1,000 |
| Herbert Smith | 1,000 |
| Clifford Chance | 1,000 |
| Radley Charitable Trust | 500 |
| Reed Smith Richards Butler | 2,565 |
| Alistair Berkley Charitable Fund | 1,000 |
| The A B Charitable Trust | 5,000 |
| The Eleanor Rathbone Charitable Trust | 2,000 for projects |
| The Eva Reckitt Trust | 1,000 |
| Anonymous Trust | 5,000 |
| The Rowan Charitable Trust | 5,000 |
| The Ashworth Charitable Trust | 2,000 |
| The International Bar Association (IBA) Charitable Trust | 5,000 |
| Smaller donations | 10,753 |
| Total Income for fund | 48,818 |

Notes to the financial statements for the year ended 31 December 2008

4. Total resources expended

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| 4. I that i esturices expended | | | Other | | |
|--|--------|---------|---------|---------|---------|
| | Staff | Support | Direct | Total | Total |
| | Costs | Costs | Costs | 2008 | 2007 |
| | £ | £ | £ | £ | £ |
| Funding to field projects | 0 | 0 | 130,433 | 130,433 | 149,061 |
| Advocacy and project support | 24,146 | 3,158 | 152 | 27,456 | 20,200 |
| Outreach and publicity | 19,950 | 3,158 | 15,481 | 38,589 | 38,833 |
| Field volunteer | | | | | |
| recruitment and training | 4,710 | 3,159 | 3,134 | 11,003 | 11,967 |
| Funding to PBI International Secretariat | 0 | 0 | 10,892 | 10,892 | 15,533 |
| Total charitable activities | 48,806 | 9,475 | 160,092 | 218,373 | 235,594 |
| | | | | | |
| Fund-raising | 30,020 | 3,158 | 1,086 | 34,264 | 27,202 |
| Governance costs | 4,710 | 3,158 | 2,233 | 10,101 | 13,264 |
| | 83,536 | 15,791 | 163,411 | 262,738 | 276,060 |

In common with other country groups, PBI UK contributes to global project support, monitoring and coordination that takes place at an international level within PBI. This contribution is included above in funding to PBI International Secretariat.

| | 2008 | 2007 |
|---|--------|--------|
| Staff Costs comprise: | £ | £ |
| Salaries | 66,536 | 62,365 |
| Social security costs | 6,059 | 5,618 |
| Staff training, travel, and recruitment | 2,633 | 1,920 |
| Temporary workers | 8,308 | 7,632 |
| | 83,536 | 77,535 |

Salaries, and the associated social security costs, cover 1 full time co-ordinator, 1 part-time outreach worker, 1 part-time fundraiser, 1 part-time advocacy worker and 1 part-time finance worker.

No employees' emoluments exceeded £60,000.

| | 2008 | 2007 |
|---|--------|--------|
| Support Costs comprise: | £ | £ |
| Rent, rates, insurance and service charges | 6,404 | 5,768 |
| Computer and telephone costs | 3,337 | 2,335 |
| Printing, stationery, postage and office supplies | 3,592 | 2,790 |
| Depreciation on computer equipment including write-offs | 227 | 227 |
| Volunteers' travel expenses | 1,116 | 1,357 |
| Trustees' travel expenses | 371 | 157 |
| Subscriptions and publications | 195 | 1,019 |
| Sundry expenses | 549 | 1,486 |
| | 15,791 | 15,139 |

The trustees received no remuneration during the year.

Travel expenses totalling £371 were reimbursed to trustees in 2008.

Notes to the financial statements for the year ended 31 December 2008

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| | 2008 | 2007 |
|--|---------|---------|
| 4. Total resources expended - continued | £ | £ |
| Other Direct Costs comprise: | | |
| Funding to PBI Colombia project | 53,353 | 68,893 |
| Funding to PBI Guatemala project | 12,989 | 15,234 |
| Funding to PBI Indonesia project | 12,291 | 13,380 |
| Funding to PBI Mexico project | 30,800 | 35,954 |
| Funding to PBI Nepal project | 21,000 | 15,600 |
| Total direct funding to field projects | 130,433 | 149,061 |
| Contributions to PBI International Secretariat | 10,892 | 15,189 |
| Attendance at PBI Assembly | 0 | 344 |
| Field volunteer initial training weekends | 3,134 | 2,892 |
| Field volunteer welfare rehabilitation course | 0 | 1,722 |
| Newsletter, information packs, membership leaflets and publicity materials | 1,638 | 574 |
| Annual review | 1,829 | 1,119 |
| PBI 25th anniversary publication | 0 | 846 |
| Human Rights photographic exhibitions | 0 | 224 |
| Tours and talks by human rights defenders, and conference stall fees | 2,967 | 2,994 |
| House of Lords human rights reception | 0 | 1,290 |
| Annual General Meeting/human rights speaker event | 1,202 | 377 |
| Direct fundraising costs | 1,086 | 840 |
| Advocacy Expenses | 152 | 0 |
| Audit fee | 2,203 | 2,344 |
| Governance costs (2007 includes £3,480 value of CAF Consultancy time) | 30 | 3,570 |
| Environmental Conference | 6,511 | 0 |
| Scottish Parliament Event | 495 | 0 |
| Other events | 839 | 0 |
| | 32,978 | 34,325 |
| Total Direct Costs | 163,411 | 183,386 |
| | | 100,000 |

Notes to the financial statements for the year ended 31 December 2008

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| 5. Fixed assets Cost At 1 January 2007 Additions | Computer Equipment £ 2,880 0 | | |
|---|--|---|---|
| At 31 December 2007 | 2,880 | | |
| Depreciation At 1 January 2008 Charge for year | 2,654 226 | | |
| At 31 December 2007 | 2,880 | | |
| Net book value at 31 December 2008 | 0 | | |
| Net book value at 31 December 2007 | 226 | 2008 £ | 2007 £ |
| 6. Stock Books - "Unarmed Bodyguards" at cost | | 134 | 134 |
| 7. Debtors (due within one year) Trade and other debtors Accrued income (Gift Aid reclaim) | | 0 | 157 811 |
| | | 184 | 968 |
| 8. Creditors: amounts falling due within one y Deferred income - grants received in advance(se Other creditors and accruals Other taxes and social security PBI Colombia project PBI Mexico PBI Nepal project | | 11,200 4,562 1,893 0 2,400 0 | 18,794 5,235 1,489 248 3,600 0 |
| | | 20,055 | 29,366 |
| 9. Creditors: amounts falling after more than Deferred income - grants received in advance | one year | 0 | 0 |
| 10 Operating lange commitments | | | |

10. Operating lease commitments

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As at 31 December 2008, the company had commitments under a non-cancellable lease as follows:

| | 2008 | 2007 |
|--------------------------|-------|-------|
| Expiring within one year | 1,179 | 1,179 |

11. Company status

The company is limited by guarantee and does not have a share capital. Each member's liability under the guarantee is limited to $\pounds 1$.

Notes to the financial statements for the year ended 31 December 2008

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| 12. Statement of funds | At | Incoming | Resources | At 31 |
|--|------------|-----------|-----------|----------|
| | 1 Jan 2008 | Resources | Expended | Dec 2008 |
| Unrestricted funds: | £ | £ | £ | £ |
| General | 54,838 | 28,758 | (15,163) | 68,433 |
| Grants Receivable (unrestricted) | | | | |
| SC and ME Morland's Charitable Trust | | 500 | (500) | 0 |
| E and HN Boyd and JE Morland Charitable Trust | | 250 | (250) | 0 |
| The Bromley Trust | | 17,500 | (17,500) | 0 |
| The Taylour Foundation | | 500 | (500) | 0 |
| Total unrestricted funds | 54,838 | 47,508 | (33,913) | 68,433 |
| Restricted funds: | | | | |
| Sigrid Rausing Trust - field projects | 0 | 100,000 | (100,000) | 0 |
| Sigrid Rausing Trust - core support* | 0 | 50,000 | (50,000) | 0 |
| The Rufford Maurice Laing Foundation (relevant projects) | 0 | 10,000 | (10,000) | 0 |
| Prisoners of Conscience Appeal Fund (to Mexico) | 0 | 14,400 | (14,400) | 0 |
| The Tinsley Foundation(all projects) | 0 | 3,000 | (3,000) | 0 |
| Amnesty International for MEP | 0 | 1,033 | (1,033) | 0 |
| The Allan & Nesta Ferguson Charitable Trust** | 0 | 10,000 | (10,000) | 0 |
| The Rufford Maurice Laing Foundation - conference on | | | | |
| environmental defenders | 0 | 3,794 | (3,794) | 0 |
| Polden-Puckham Charitable Foundation- outreach/fundraising | 0 | 10,000 | (10,000) | 0 |
| WF Southall Trust - outreach | 0 | 2,000 | (2,000) | 0 |
| The Tinsley Foundation - outreach | 0 | 7,000 | (7,000) | 0 |
| Cotton Trust - outreach | 0 | 2,780 | (2,780) | 0 |
| Matrix Chambers | 0 | 1,000 | (1,000) | 0 |
| The Eleanor Rathbone Charitable Trust (for HRD fund to projects) | 0 | 2,000 | (2,000) | 0 |
| Human Rights Defenders' Fund | 0 | 46,818 | (11,818) | 35,000 |
| Total restricted funds | 0 | 263,825 | (228,825) | 35,000 |
| | | | | |
| Total funds | 54,838 | 311,333 | (262,738) | 103,433 |

Restricted funds are funds which have been granted or donated for particular purposes or projects.

* includes allocation to PBI International Secretariat - see note 4.

**The Allan & Nesta Ferguson Trust was for outreach, advocacy and training.

The Human Rights Defenders' Fund was established with the following specific aims:

To provide immediate protection responses in the field when needed in emergency situations

To expand PBI's field operations to support those HRDs at greatest risk

To undertake strategic advocacy work to respond to emergency situations

To implement innovative protection strategies linking UK lawyers with the at-risk lawyers in the field.