



CONSULTANCY

FACILITATING PBI'S ADVOCACY STRATEGY WITH AN INTERSECTIONAL APPROACH

Dear friends,

We are sending you information about Peace Brigades International's (PBI) consultancy offer for **FACILITATING PBI'S INTERSECTIONAL ADVOCACY STRATEGY**. Please find below a description of the work to be done, the profile required, and the conditions of the consultancy.

PBI values diversity and has a strong commitment to equal opportunities. All applicants will be treated equally, without discrimination on the basis of gender, ethnic origin, sexual orientation or disability.

Thank you very much for your interest in this PBI position.

Kind regards,

INTRODUCTION

Peace Brigades International (PBI) is a non-governmental organisation that promotes the protection of human rights and non-violent conflict transformation. Through international accompaniment, PBI provides protection to individuals, organisations and communities that carry out actions in defence of human rights. PBI currently has field entities (projects) in Colombia, Guatemala, Mexico, Nicaragua/Costa Rica, Kenya, Honduras, Nepal and Indonesia, and has 16 national groups active in Europe, North America and Australia.

PBI's international advocacy work is articulated within the global organisational structure around the Advocacy Working Group (AWG), an internal working group where projects and national groups share advocacy strategies and coordinate joint initiatives on issues of international relevance. This coordination is fundamental to strengthen the impact of the advocacy that each of PBI's entities carry out. Through this working group, a *face-to-face* (F2F) meeting is organised every year to establish the strategic bases for advocacy work.

One of the AWG's goals is to mainstream an intersectional approach (feminist, decolonial, anti-capitalist, anti-militarist, pro-environmental justice) in its advocacy strategy. At the next F2F meeting, which will take place in Brussels from 18-22 July 2022, the AWG will initiate a strategic reflection process in which the intersectional advocacy strategy for 2023-2025 will be elaborated.

The consultancy proposed will focus on accompanying the process of evaluation and elaborating the advocacy strategy with an intersectional perspective. This will include the facilitation of face-to-face sessions during the meeting in July.

OBJECTIVES OF THE SERVICE AND ACTIONS ENVISAGED

General objective: To accompany and facilitate the process of developing the 2023-2025 intersectional advocacy strategy (feminist, decolonial, anti-capitalist, anti-militarist, pro-environmental justice). To this end, the following actions are proposed:

Actions envisaged:

1. Preparation: compile and analyse, together with PBI entities that have developed policies and reflections, how to incorporate the intersectional gender/feminist approach and the processes carried out. Review of key documents: current AWG strategy, external evaluation 2017-2018, AWG operational plan, minute of discussions in the pandemic period. This compilation will serve to map the starting points.
2. Dynamize the F2F strategic discussion process, which will take place in Brussels from 18 to 22 July (*see Annex: AWG F2F agenda proposal*). The facilitation of this space will be carried out in person with the AWG members, with interactive online participation of other actors identified by PBI (human rights defenders organisations accompanied by PBI, allied organisations, etc.). This work will be carried out in close coordination with the agenda committee and with the support of AWG members.
3. Facilitate a training workshop on how to incorporate an intersectional gender/feminist perspective into advocacy for the protection of human rights defenders. This workshop is included in the F2F agenda in Brussels and will last approximately 3 hours (*see Annex: AWG F2F agenda proposal*).

4. Lead the drafting and elaboration of the advocacy strategy proposal: elaborate, together with a multi-disciplinary and representative AWG steering group, a strategy proposal based on the inputs received in the F2F.
5. Present and seek validation of the strategic advocacy plan with AWG. Conduct a virtual feedback of the process in September, on a day to be agreed between the consultant and the AWG.

SCHEDULE:

The process will begin once the consultancy is confirmed and will be completed by 30 September 2022.

The organisation of time is the responsibility of the consultant and should be coordinated with the AWG's work schedule according to the following timetable:

	JUNE	JULY	AUGUST	SEPTEMBER
1. Preparation: review and compilation of documents	6 Jun-18 Jul			
2. Launch of the F2F Strategic Discussion		18-22 Jul		
3. Facilitation of a training workshop with an intersectional gender/feminist approach.		20 Jul		
4. Activation of the drafting of the AWG's advocacy strategy				1-30 Sep
5. Presentation and validation				15-30 Sep

CONDITIONS

The total budget for the performance of the service is **€4,000 (180 hours approx.) including all taxes**. Payment for the service provided will be made in 2 phases and will be paid in the following manner, subject to the provision of an invoice from the consultant, issued in accordance with current legislation:

- 60% at the end of activity 3
- 40% at the end of the activity 5

The costs of attending the F2F meeting in Brussels (travel, accommodation and meals) will be covered by PBI.

REQUIRED PROFILE

The selected person must meet the following requirements:

Essential requirements

- Commitment to the values and principles of PBI and human rights.
- Commitment to gender equality and a life free of violence.
- Reflection and practice against misogyny, lesbo/homo/biphobia, transphobia, racism, classism, ableism, adultcentrism and other systemic oppressions.
- Experience in accompanying strategic planning processes.
- Understanding of the specific risk situation and the forms and implications of violence experienced by women HRDs and the LGBTIQ+ population.
- Knowledge and previous experience in the design and drafting of an intersectional advocacy strategy, working with a gender perspective, as well as the development of the corresponding specific protocols.
- Knowledge and previous experience in preparation and facilitation of collective construction spaces.
- Excellent written and spoken ability in one of PBI's official languages (Spanish or English).

Desirable requirements

- Previous experience of working or activism with feminist organisations, collectives or movements.
- Experience of advocacy work in the field of human rights.
- Knowledge of public mechanisms for comprehensive gender-sensitive protection for women and LGBTIQ+ human rights defenders.

SUBMISSION OF PROPOSALS

Those interested should send their CV and a brief work proposal, including methodology and detailed work schedule, by **30 May to the** following address: advocacy@pbi-ee.org indicating in the subject line "Facilitating PBI advocacy strategy intersectional approach".

ANNEX

AWG F2F Agenda Proposal

18 - 22 July 2022

DAY 0 ARRIVAL. 18 jul

DAY 1. 19 jul

Morning session 9h - 12h

1. Icebreaker/ Introduction of participants
2. Advocacy success stories.
3. Context Analysis with speakers from Africa / Asia / Europe
 - Hybrid format (face-to-face/virtual)

Lunch break from 12h30 to 13h30

Afternoon session 14h - 18h30

- Continuation of the Context Analysis session with speakers from the Americas**
- Hybrid format (face-to-face/virtual)

Dinner from 19h to 20h

DAY 2. 20 jul

Morning session 9h - 12h

- 4. Workshop on How to incorporate a gender/feminist and intersectional perspective in an advocacy strategy.**
- Internal training objective.
- External facilitation (Consultant)

Lunch break from 12h30 to 13h30

Afternoon session 14h - 18h30

- 5. Evaluation of the current AWG Strategy and Development of the Gender, Feminist and Intersectional Advocacy Strategy 2023-2025:**
- Where do we start from? (AWG Strategy and Operational Plan, Internal current processes on gender and feminist perspective, etc).
 - Review of strategic objectives:
 - Elaboration of Strategy 2023-2025
 - External facilitation (consultant)
 - Methodology elaborated by the consultant and the agenda committee

Dinner from 19h to 20h

DAY 3. 21 jul

Morning session 9h - 12h

Continuation of the Gender, feminist and intersectional advocacy strategy 2023-2025

Lunch break from 12.30pm to 1.30pm

Afternoon session 14h - 17h

Continuation of Advocacy Strategy with a gender, feminist and intersectional approach 2023-2025

Afternoon session 17h - 18h30

6. AWG Work Plan July 2022 - July 2023

7. AWG F2F Evaluation

Dinner from 19h to 20h

DAY 4 RETURN DEPARTURE. 22 jul